

Winfield School Teacher Evaluation System

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand Winfield School's procedures for evaluating teachers.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of teacher evaluation outcomes in those cases where there are fewer than 10 teachers in an entire district. Similarly, districts are not required to provide a school-level statistical summary of teacher evaluation outcomes if there are fewer than 10 teachers in a school. Also districts with less than 10 administrators are not required to provide a district level summary of administrators.

Teachers in the Winfield School District are evaluated on a yearly basis. Tenured teachers are evaluated formally once per year with a formalized classroom visit in addition to on-going informal observations. Non-tenured teachers receive three formal observations as well as on-going informal observations. All teachers receive an end of the year performance review.

Teachers are rated on the following characteristics – Professional Characteristics, Teaching Procedures and Classroom Management.

For the 2009-2010 school year Winfield School employed 22 teachers.

	Satisfactory	Unsatisfactory
Professional Characteristics	22	
Teaching Procedures	22	
Classroom Management	22	

For the 2009-2010 school year Winfield School employed 1 Superintendent / Principal.